

2022 Remuneration Committee Operational Status

Meeting Date	Agenda	Suggestion or Resolution Result	Execution of the Suggestions
2022.06.24 The second meetings for 19 th Board of Directors & Remuneration Committee	Review the 2021 performance evaluation for the Chairman and managers.	All committee members had approved the review results which was sent to the 19 th -6 th board meeting for approval.	Reported to the Board of Directors and had been approved by all attended directors.
2022.07.27 The third meetings for 19 th Board of Directors & Remuneration Committee	Approval for the amount of performance bonuses and incremental bonus amounts for the chairman and managers in 2021.	All committee members had approved the performance bonus and incremental bonuses amount which was sent to the 19 th – 7 th board meeting for approval.	Reported to the Board of Directors and had been approved by all attending directors.